

Résumé Peter C. Kwikkers LL.M. (Dordrecht, Netherlands, 1955)



Voorofscheweg 432
2771 MS Alfen aan den Rijn / Boskoop, Netherlands
tel & fax: + 31 (0) 172 210 943
e-mail: peter.kwikkers@triasnet.nl
for more information: www.triasnet.nl

Profile: Senior management consultant, having 40 years national and international experience in policy development, governance and project management at highest levels of the public and non-profit sector. Specialised in development of organisational structures and legal design and implementation. Generalist with a special view to administration law, education law and policy. Aiming at results, communication and multi-disciplinary teamwork. Focussed on feasible solutions for improvement of content and process.

List of publications (selection): <https://www.triasnet.nl/publicaties/alles>

List of clients (selection): <https://www.triasnet.nl/over-triasnet/lijest-opdrachtgevers>

Work:

2001- ... Founding partner TriasNet Consultants: governance, policy, management & legal advice (founded in 1986, 1986-2001 dual career; as of 2001 full time).

TriasNet is a small size, largely virtual, network. Specialised in the public sector and its interfaces with the private sector of society. Strategic and stakeholder analysis for hybrid organisations, product and project development, policy auditing and policy and process development, implementation advice, development of laws, regulations, contracts, memoranda of understanding, policy agreements. Development of internal and external patterns for co-operation and communication, advice in mergers and co-operation, business redesign and management of change, publications, seminars, training, boardroom consult, coaching, guidance and organisational mediation, feasibility studies.

1997-2001 Councillor, Ministry of Education Culture and Sciences.

General, legal, managerial and policy advice on all issues; state-market relations, deregulation, vouchers, accreditation, Bologna, law suits.

1993-1997 Programme manager, Legislative Reform Programme, Council of Europe.

Management of the LRP-team and leadership of the development and implementation of a special account assistance programme, managing the special account and internal affairs. LRP was aimed at stimulating and assisting policy development, new legislation and implementation in the field of higher education and research in 22 countries in central and eastern Europe, being in transition to market oriented democracies. Working methods of the programme were:

- bilateral advisory missions for governments, parliaments, the he&r-sector;
- multilateral thematic workshops to assist strategic and policy development;
- multilateral study visits to learn from implementation in progress;
- publishing a series of comparative studies based on country reports;
- lectures, training and presentations.

- 1990-1993 Project manager, Department of policy development, later Department of higher vocational education, Ministry of Education and Science.
- Project manager of the new Higher Education and Research Act of the Netherlands, Chair of the working party for the legislation on the transfer of the real estate to higher education institutions. Policy development, governance, legal affairs, student affairs, international affairs, project co-ordinator military higher education.
- 1989-1990 Deputy head, Division for governance, personnel, students and general affairs of the Department of higher education and research, Ministry of Education and Science.
- 1987-1989 Coordinator, Section for governance, staff- and student policy. Department of universities, Ministry of Education and Science.
- Governance, internal reorganisation. Chair of the project groups for the Implementation of the Law on Education and Science of 1986; by-laws, decentralisation of staff policy and labour law. Contact for institutions and students. Secretary of the audit committee for the Royal Library. University hospitals, general policy and legal affairs, expert-systems, monitoring. Contact for the non-university institutions of higher education and research and the Open University, policy on numerus clausus.
- 1986-1987 Adviser, Amsterdam University of applied science.
- General management adviser, development of statutes, by-laws and the organisational structure, administrative organisation, implementation of the merger process; representative in external negotiations.
- 1982-1986 Staff department Legal Affairs and Legislation (Ministry of Education and Science).
- Deregulation, the project division of labour and concentration in higher education and university hospitals, policy for contract activities, management organisation, international legal affairs, general legal advice, contact for universities. Attorney in appeals against the State.
- Other:
- 2011 - to date Chair Group Higher Education and Research Law, NL Association for Education Law
 2010 - to date NVAO-certified auditor/secretary visiting committees for accreditation
 2010 - to date Council member, Gerson Lehrman Group (international consultancy)
 1998 - to date Editor Higher Education Management online SDU-publishers (formerly hard unbound)
 2006 - 2014 Editor Expertise, journal for higher education (10x annual)
 1999 - 2003 Member of the OECD/IMHE planning group of the "Governance" project.
 1985 - to date Presentations/lectures/training on governance, education law and higher education
 1980 - 1982 Assistant teacher Introduction to law, State University of Leyden.
 1979 - 1981 Editor 'MARE', weekly newspaper, State University of Leyden.
 1976 - 1978 Chief editor 'Trias', magazine of the Law Faculty.
 1974 - 1979 Mentor in an institution for mentally/double handicapped during holidays.

Peter is married to Ulrike Göke MA, MBA (1957) and they have one son: Calvin Victor Lemond (1992). He studied at the Gemeentelijk Lyceum Dordrecht (secondary education) and graduated at Leyden University (Dutch civil law; minor in economy). Post graduate training in policy development, public law, negotiating, management, etc. Peter likes designing things, traveling, hiking, painting and being lazy when the weather is sunny.